



ENVIRONMENTAL POLICY

In pursuit of its primary objective and within the context of the organisation, Graphic Plc has established and implemented an environmental management system (EMS), which will be maintained to control the local and global impact of the organisation's activities and products, within the defined scope of the system, by:

- Managing buildings, equipment, processes and substances in an environmentally sensitive manner to protect the environment, prevent pollution and reduce carbon emissions.
- Ensuring that compliance obligations are fulfilled, including adherence to environmental regulations, and that non-compliances are corrected.
- Setting environmental objectives and establishing appropriate management programmes to monitor and review progress.
- Reusing or recycling materials where practicable.
- Establishing and maintaining emergency procedures to minimise the effects of environmental incidents.
- Fostering and maintaining an environmental awareness in employees, suppliers and customers by training, discussion and communication.
- Continually improving the management system to enhance environmental performance.
- Reviewing and revising this policy as necessary and at regular intervals.

These commitments begin with the Managing Director and the management team, and are paramount requirements throughout the Company.

A handwritten signature in black ink, appearing to read 'D. Pike'.

David Pike
Managing Director

January 2026