



### **Job Description: Electrical Test Department – Night Shift**

Graphic PLC is looking for a Production Operator who wants to work for an award winning company which has been established in Crediton since 1968 (over 50 years) and “Where People make the Difference”. You will directly contribute to the team in one of our departments manufacturing printed circuit boards for prestigious projects and company’s worldwide.

### **Position Description:**

We are looking for a high performing Production Operator ideally with production/manufacturing experience. You will be working in a well-established, prestigious, award winning facility as part of the Electrical Test Team using machines as well as visual inspection to verify product to exacting national, international and customer standards. Other duties will also be required in other production departments.

If you want to join a forward looking company, who are one of the top Printed Circuit Companies in the UK, we want to hear from you.

### **You’re Day-to-Day:**

- ❖ Maintain a high volume of work throughput
- ❖ Thrive on change while remaining highly organised
- ❖ Drive to individually improve whilst still being a fantastic team player
- ❖ Methodical use of document control systems – paper and electronic
- ❖ Skilful work that is accurate with an attention to detail
- ❖ Exceed quality requirements and manage the quality controls
- ❖ Good administrative, organisational and communication skills

### **What you bring to the Team:**

- ❖ Strong record of achievement
- ❖ Previously trained in production/manufacturing environments
- ❖ Numerate and good computer literacy skills
- ❖ Logical thinking & reasoning skills
- ❖ To work accurately with attention to detail.
- ❖ Good technical aptitude

### **Why Graphic PLC:**

- ❖ Competitive salary
- ❖ Performance pay rates
- ❖ Company bonus scheme
- ❖ Contributory pension scheme including Life Assurance
- ❖ Company sick payments scheme
- ❖ Service recognition benefits including additional holiday
- ❖ Free company clothing of polo shirts and soft shell jacket
- ❖ Full award winning training
- ❖ Various staff discounts
- ❖ Discounted Gym Membership

## **Vacancy details**

Your working hours will be **Night Shift** Monday to Friday 6pm to 6am (46 hours per week). We are providing world class delivery and Quality requirements to our customers, so some flexibility of hours and shifts will be required.

The successful candidate will start our award winning training on Day Shift, Monday to Thursday 8am to 5 pm and Friday 8am to 2pm.

## **Pay**

Starting on the Performance Related Pay Scale, the wage on the 3 month probation is £352.00 per week increasing to £373.20 per week after successful 3 month probation. Night Shift includes additional shift allowance and 6 hours overtime (with shift allowance, overtime opportunity to earn over £25K)

Graphic is proud to be an equal opportunity employer and values diversity.

This is a full time permanent position and we look forward to the successful candidate joining our Production Team, the majority who have been with the Company for many years.

**Company Information:** Graphic PLC is a Printed Circuit manufacturer with global manufacturing subsidiaries in the USA, Italy and China.

Graphic Crediton manufacture high performance printed circuit boards (PCB) in low to medium volumes for blue chip companies worldwide. The main markets are Military, Aerospace and Telecommunications.

Graphic PLC Crediton currently employs over 185 staff, working 24 hours, and 5 days per week.

## **Application details:**

Please submit a Graphic Application Form that can be found on our website [www.graphic.plc.uk](http://www.graphic.plc.uk) , together with your CV and a covering letter by email [agood@graphic.plc.uk](mailto:agood@graphic.plc.uk) or post to Alan Good (HR Manager) Graphic PLC, Lords Meadow Industrial Estate, Crediton, Devon, EX17 1HN, or drop into reception with your CV and covering letter.

We are only 8 miles north of Exeter, EX17 1HN and 12.5 miles from Tiverton.