



Vacancy Details

Production Team Member – CNC Laser - Late Shift

Graphic PLC is looking for a Production Operator who wants to work for an award winning company which has been established in Crediton since 1968 (over 50 years) and “*Where People make the Difference*”. You will directly contribute to the team in the CNC Department manufacturing printed circuit boards for prestigious projects and company’s worldwide.

Position Description:

We are looking for a high performing Production Operator ideally with production/manufacturing experience. You will be working in a well-established prestigious award winning facility as part of the CNC Team, using various equipment and machines, drilling and profiling of the circuitry using laser technology. The successful candidate will be working to aerospace and exacting national, international and customer standards.

You’re Day-to-Day:

- ❖ Maintain a high volume of work throughput
- ❖ Thrive on change while remaining highly organised
- ❖ Drive to individually improve whilst still being a fantastic team player
- ❖ Methodical use of document control systems – paper and electronic
- ❖ Skilful work that is accurate with an attention to detail
- ❖ Exceed quality requirements and manage the quality controls
- ❖ Good administrative, organisational and communication skills

What you bring to the Team:

- ❖ Strong record of achievement
- ❖ Previously trained in production/manufacturing environments
- ❖ Numerate and good computer literacy skills
- ❖ Logical thinking & reasoning skills
- ❖ To work accurately with attention to detail.
- ❖ Good technical aptitude

Why Graphic PLC:

- ❖ Competitive salary
- ❖ Performance pay rates
- ❖ Company bonus scheme
- ❖ Contributory pension scheme including Life Assurance
- ❖ Company sick payments scheme
- ❖ Service recognition benefits including additional holiday
- ❖ Free company clothing of polo shirts and soft shell jacket
- ❖ Full award winning training
- ❖ Various staff discounts
- ❖ Discounted local Gym Membership

You're Hours

Your working hours will be Late Shift Monday to Friday 2pm to 10.30pm (40 hours per week) including two 10 minute paid breaks per shift, and half hour unpaid lunch break.

The successful candidate will start our award winning training on Day Shift, Monday to Thursday 8am to 5pm and Friday 8am to 2pm

We are providing world class delivery and quality requirements to our customers, so some flexibility of hours and shifts will be required.

You're Pay

Starting on the Performance Related Pay Structure 'New start', the wage on the 3 month probation is £352.00 per week. This will increase to £373.20 per week after successful 3 month probation.

Late Shift additions include shift allowance £35 per week, £7 per shift day.

Pay after successful completion of probation, £373.20 + £35 shift allowance = £408.20 per week.

This is a full time permanent position and we look forward to the successful candidate joining our Production Team, the majority who have been with the Company for many years.

Company Information: Graphic PLC is a Printed Circuit manufacturer with global manufacturing subsidiaries in the USA, Italy and China.

Graphic Crediton manufacture high performance printed circuit boards (PCB) in low to medium volumes for blue chip, highly technical companies worldwide. The main markets are Military, Aerospace and Telecommunications.

Graphic PLC Crediton currently employs over 185 staff, working 24 hours, and 5 days per week.

If you want to join a forward looking company, who are one of the top Printed Circuit Companies in the UK, we want to hear from you.

You're Application:

Please submit a Graphic Application Form that can be found on our website www.graphic.plc.uk together with your CV and a covering letter by email agood@graphic.plc.uk **or** post to Alan Good (HR Manager) Graphic PLC, Lords Meadow Industrial Estate, Crediton, Devon, EX17 1HN, **or** wearing your face covering, you can drop into reception with your CV and covering letter.

The Vacancy can also be found on the job site 'Indeed.co.uk'.

We are only 8 miles north of Exeter, EX17 1HN and 12.5 miles from Tiverton.