



**GRAPHIC**

## **HEALTH AND SAFETY POLICY**

**Q009HS-5**

In pursuit of its primary objective, Graphic Plc considers of utmost importance the health, safety and welfare of its employees, and others who may be affected by its activities.

The company aims to identify and adhere to all applicable legal requirements and other requirements to which the company subscribes.

The Executive Chairman has overall responsibility for ensuring that this policy is implemented and that adequate resources are allocated to achieve its aims.

To this end Graphic Plc has established a health and safety management system to...

- Provide adequate control of the health and safety risks arising from work related activities.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of chemicals and other substances.
- Provide health and safety training, instruction, supervision and information for all employees.
- Prevent accidents and cases of work-related ill health by maintaining safe and healthy working conditions.
- Ensure that objectives are set and reviewed regularly to provide continuous improvement of the health and safety management system.
- Regularly review this policy and revise it as necessary to take account of changing business requirements.
- Consult with employees on matters affecting health and safety.

This policy is supported by instructions, procedures and organisational arrangements so that employees are aware of their obligations and applies to all activities carried out by the Company. The policy is communicated to all employees and made available to interested parties.

These commitments begin with the Executive Chairman, Directors and the management team, and are paramount requirements throughout the Company.

Rex Rozario

Executive Chairman

02.03.2016